

Webinar on

3 Webinars For Understanding California Payroll Process And Wage, Hour Misclassifications

Webinar Description

This bundled webinar will cover all of that to make sure your year-end reconciliation, Understanding all the rules around overtime pay in California and how to regulate Wage & Hour Misclassifications.

The webinar format is 1-1.5 hours of audio-visual presentation, including a brief Q&A session.

This webinar bundle includes below 3 recorded webinars:

2016 Year End Best Practices

California Payroll Processing

Wage & Hour Misclassifications



2016 Year End Best Practices

Presented by Dayna Ruem

Each year companies have several tasks to complete to prepare for payrolls in a new year and to send W-2's to employees. The IRS is changing filing deadlines in 2016 are you ready for these filing deadline changes are you aware of the change in penalty structure for noncompliance that President Obama signed into law in 2016.

The IRS provides updated tax rates and changes how taxable income is calculated each year. This webinar will assist the seasoned payroll professional on new legislation that needs to be considered. This webinar will also assist the W-2 newcomer to understand all the boxes on the form W-2 and what should be reported. A brief overview of year-end and W-2 best practices will also be discussed.



California Payroll Processing

Presented by Dayna Ruem

As an employer in California, there is a lot to know about how to properly handle and calculate pay for employees. This webinar will give all the tools necessary to make sure you are in compliance with California state requirements for your employees.

- Understand the requirements of the raising minimum wage for the next couple years
- Understanding new rules around minimum wage affect how the exempt categories work in California
- Understanding special California recordkeeping requirements
- Understanding all the rules around overtime pay in California



Wage & Hour Misclassifications

Presented by Dawn Stastny

Figuring out who's exempt and who's not is just one of every manager's wage/hour challenges. How about the regular rate for overtime? Prevailing Wage? Mobile devices after hours—the list of ways you can get into trouble seems endless. How do you really know if your managers and supervisors are following your guidelines? Mistakenly classifying an employee as an independent contractor can result in significant fines and penalties. The Department of Labor together with the IRS has cracked down on misclassification.

With new regulations, you want to make sure you're in compliance with all levels of your staff. We discuss compensation at the hourly and salary levels, DOL definitions and exemption categories. We will talk about the new generations and how their work preferences fit into the wage and hour labyrinth. Don't forget the most common myths! Stay up to date on the changes and stay out of trouble with the Department of Labor.



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